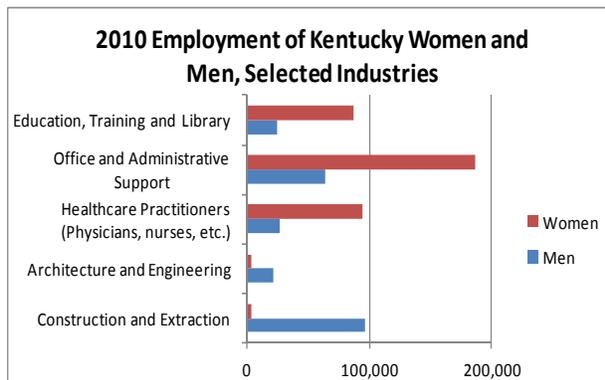


Women's Employment

- In 2010, 56.1% of women in Kentucky participated in the civilian labor force.⁶
- From 1997-2011, the number of women-owned businesses in Kentucky increased by 39.3%. Kentucky ranks 26th in the nation for growth in the number of women-owned firms.⁷
- The unemployment rate for African-American women in Kentucky is 12%, more than twice the unemployment rate for white women in Kentucky.¹
- Both women and men cite lack of affordable or accessible childcare as a reason for being unemployed, not working full time, or being underemployed.²
- The average amount of annual fees paid for full time center care of an infant in Kentucky is \$6,500.⁵

Occupational Segregation

- Women in Kentucky predominate in certain occupations such as education, office support, and healthcare. However, men make up the majority of other occupational fields such as architecture, engineering, and construction.¹



Women's Earnings

- The median earnings for Kentucky's women is \$31,752, while the median earnings for Kentucky's men is \$41,517 for full-time, year round workers.¹
- The wage gap between women and men slightly *increases* with education in the U.S. With a high school diploma, women earn a weekly average of \$543 dollars compared to \$710 for men. At the college graduate level and beyond, women earn a weekly average of \$986 compared to \$1,330 for men.³

Did You Know?

A woman in Kentucky working full time, year round is paid only 77 cents to every dollar paid to a man working full time, year round—
equal to the nationwide wage gap of 77 cents.³

Women and Poverty

- 18.5% of Kentucky women over the age of 18 live below the poverty line, compared to 14.8% of men.¹
- In the United States, 30.3% of families with a female householder (no husband present) live in poverty. The poverty rate for families with a female householder is 38.1% in Kentucky.¹
- Kentucky ranks 2nd in the nation with one of the lowest percentages of women in poverty who go without nutritional assistance (SNAP/food stamps).⁴
- In Kentucky, the poverty rate for men over the age of 65 is 8.8% but it is 13.1% for women of the same age range.¹

Sources

- ¹2010 American Community Survey—www.census.gov/acs
- ²University of Kentucky and University of Louisville, *Interim Report: Kentucky Labor Supply and Demand Surveys* (2002)
- ³National Women's Law Center: Kentucky State Equal Pay Fact Sheet—nwlc.org/sites/default/files/pdfs/2012equalpayfactsheetskentucky_equalpaystatefactsheet.pdf (April 2012)
- ⁴*Women in Poverty During the Great Recession*—iwpr.org (2010).
- ⁵*Child Care in the State of Kentucky*—nacrra.org/randd/data/docs/KY.pdf (2011)
- ⁶*Geographic Profile of Employment and Unemployment*. U.S. Dept. of Labor. (2010)
- ⁷*The American Express OPEN State of Women-Owned Business Report* (2011). media.nucleus.naprojects.com/pdf/WomanReport_FINAL.pdf